

### **Financial Reporting Webinar Series:**

# HKEX Listing Rules Update

Wednesday, 26 January 2022





# Board gender diversity across countries

Jurisdictions	% Women Directorships, 2020	% Women Directorships, 2019	% with Zero Women on Boards	
France	43.3	44.3	0.0	
UK	34.3	31.7	0.0	
Australia	34.0	31.2	1.6	
Canada	31.3	29.1	0.0	
US	28.2	26.1	0.2	
Netherlands	25.5	34.0	0.0	Source: MSCI Women on Boards 2020 Progress Report <u>https://www.msci.co</u> <u>m/documents/10199/</u> <u>9ab8ea98-25fd-e843-</u> <u>c9e9-08f0d179bb85</u>
Germany	25.2	33.3	3.4	
India	16.6	15.9	5.8	
Mainland China	13.0	11.4	29.2	
Hong Kong SAR	12.7	12.4	37.0	
Japan	10.7	8.4	21.6	



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### **Diversity**

#### **Key Proposals and Conclusions:**



**No single gender board** (New Rule with a 3-year transition period for issuers)

Note: Implementation Date for <u>Single gender board issuers</u>: 3-year transition (i.e. no later than 31 December 2024)

for IPO applicants: effective for A1 submission filed on or after 1 Jul 2022



 Mandatory numerical targets and timelines for achieving gender diversity at both board

 level and across the workforce (New MDR)

 Adopted at the board level, with modification to the requirements at the workforce (New Paragraph J of MDR)



Review board diversity policy annually(New CP)



Amend the **relevant forms** to include director's gender information (Diversity repository)



### **Corporate Culture**

#### **Key Proposals and Conclusions:**



To require board to **set culture in alignment** with issuer's vision and strategy (Introduce CP)



To establish **anti-corruption** (new CP) and **whistleblowing** policies (Upgrade to CP)



### **Board Independence and Refreshment**

#### **Key Proposals and Conclusions:**



Have a **policy** to ensure board's **independent views** and **annual review** of its effectiveness (New CP)



No **equity-based remuneration** (e.g. share options or grants) with **performance-related elements** to INEDs (new Recommended Best Practices (RBP))



Independent shareholders' approval for re-election of a Long Serving INED

Not Adopted



Additional disclosures on factors considered, process and the board or NC's discussion in arriving at the determination that the Long Serving INED is still independent and should be re-elected (New CP)



Appoint new INED if all INEDs on board are Long Serving INEDs, and disclose the length of tenure of the Long Serving INEDs on a named basis in shareholders' circular (New CP)



#### **Nomination Committee**

**Key Proposals and Conclusions:** 



Establish a **NC chaired** by an **INED** and comprising a majority of INEDs (Upgrade to Rule)

Adopted with modification to also allow board chairman as chair

### **ESG** Reporting

**Key Proposals and Conclusions:** 



Elaborate the **linkage between CG and ESG** in the Corporate Governance Code and include **ESG risks** in the context of risk management under the Code (New Principle and CP)



Amend the Rules and the ESG Guide to require publication of **ESG reports** at the **same time** as publication of **annual reports** 





#### **Effective Dates**



The effective date is 1 January 2022 and will apply to CG reports for financial year commencing on or after 1 January 2022 (except items specified below):

Effective Date for Long Serving INED
Einancial year commonsing on or after

- Financial year commencing on or after 1 January 2023

Effective Date for Board Gender Diversity
 no later than 31 December 2024



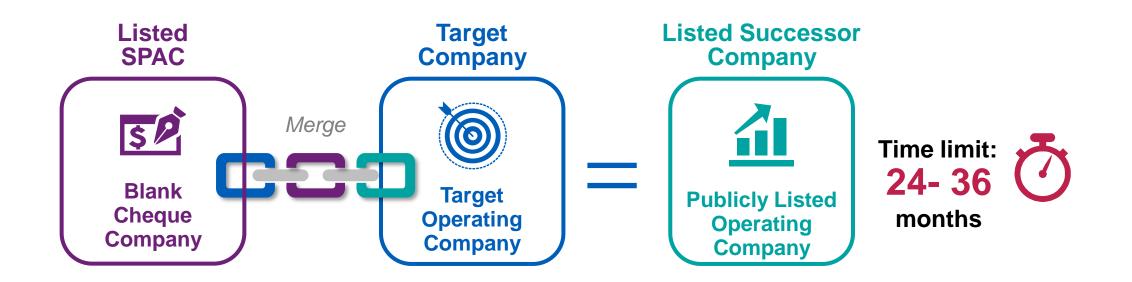
### What is a SPAC?





#### **Special Purpose Acquisition Company**

- No substantive operations before acquisition; focused on fundraising and executing
- investment strategy
- Holds no material assets other than cash and/or investments





### Development of HK SPAC Regime





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SPAC Promoters	Must meet suitability and eligibility requirements
Investor suitability	Subscription and trading restricted to <b>Professional Investors</b> only
Mandatory independent PIPE investment	Must be <b>Professional Investors</b> and meet the prescribed <b>minimum %</b> for validating the valuation of De-SPAC Target
New Listing Requirements	The Successor Company must meet all <b>new listing requirements to the same extent as traditional IPO/RTO</b>



### Key accounting issues

### **SPAC** phases

- Shares, warrants and earn-outs:
   Share-based payment or financial instruments?
- Transaction costs

### **De-SPAC** phases

- De-SPAC merger: Business combination or not?
- Private investment in public entity (PIPE) investment: Part of or separate from merger?
- Earn-outs
- Modification of share awards
- Lapse of redemption options





Key Listing Rule changes fall into three main categories:



Streamlined requirements with a single set of shareholder protection standards



Greater flexibility for issuers to dual primary listings

Amendment of secondary listings for Greater China issuers without WVR



## HKEX Consultation - Share Schemes of Listed Issuers

29 October 2021 Consultation Paper 31 December 2021 Consultation Period Ended

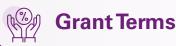
Shareholders' protection

**Consistency** Transparency











 **Extend the coverage** of Chapter 17 to all share schemes (include share award schemes in addition to share option schemes)

**Define eligible participants** to include (i) employee participants, (ii) related entity participants and (iii) service providers

Require issuers to **set scheme mandate limit** (<= 10% of issued shares of all share schemes) and **service provider sublimit** which may be **refreshed once every 3 years** 

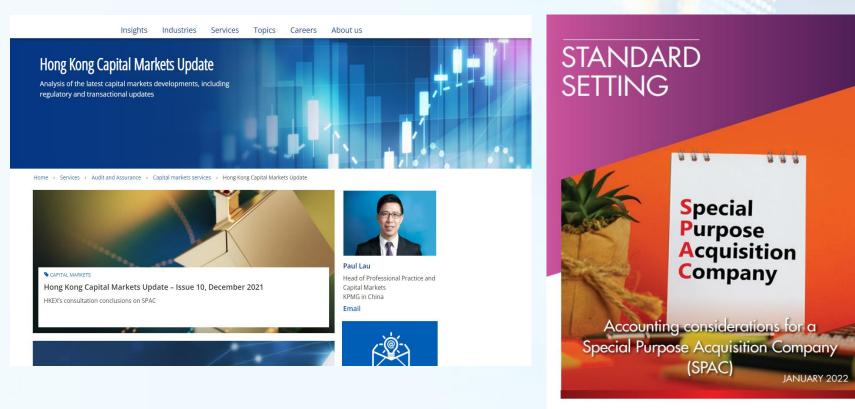
Require a **minimum vesting period of 12 months** and **clawback mechanism** and additional disclosure in the grant announcement

**Revise the approval requirements** for share grants to (i) individual participants exceeding the 1% individual limit and (ii) Connected Persons

Grants to people with greater influence on the issuer exceeding a prescribed threshold are subject to **disclosure on an individual basis** in the annual and interim report



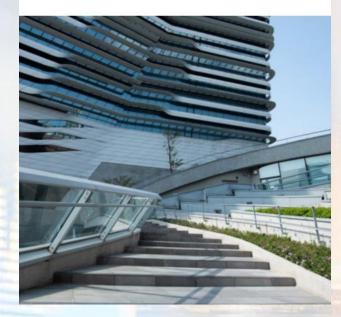






HKEX 香港交易所

Corporate Governance Guide for Boards and Directors





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December 2021

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# Webinar dates and topics for 2022

- **o** 26 January HKEX Listing Rules Update
- 18 March To be determined
- o 20 May Interim reporting update: What's on the horizon
- 10 June To be determined
- 29 July To be determined
- 2 September IASB projects update
- 18 November To be determined
- 16 December Year-end reporting reminders



For more details and access to our webinar series: https://home.kpmg/cn/en/home/services/audit/ifrs-news/financial-reporting-webinar-series.html



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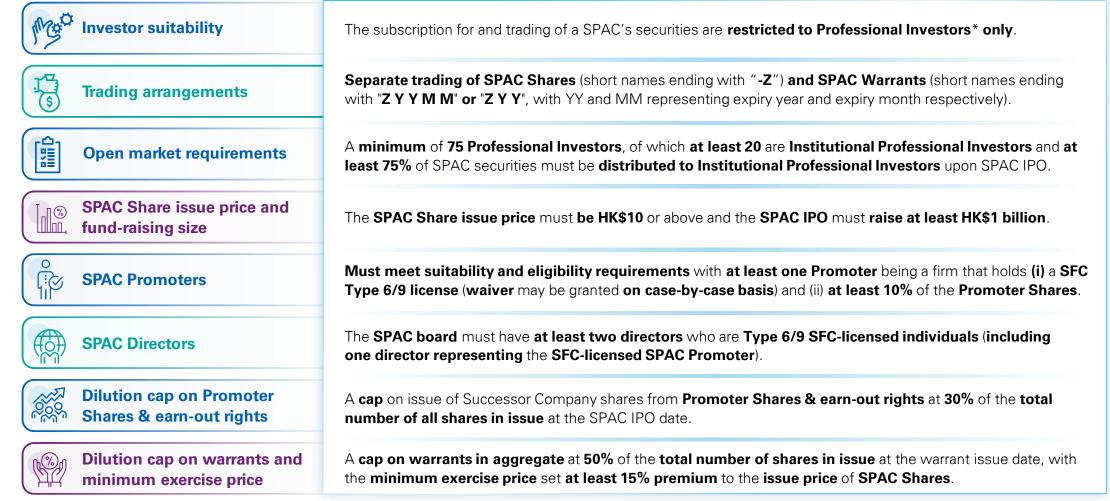






# Appendix

### Key features of HK SPAC regime -SPAC



<sup>4</sup> "Professional Investor" refers to an Institutional Professional Investor or a Non-Institutional Professional Investor. "Institutional Professional Investor" refers to investors that fall under paragraphs (a) to (i) of "professional investor" in Section 1 of Part 1 of Schedule 1 to the SFO. "Non-Institutional Professional Investor" refers to investors that fall under paragraphs (j) of "professional investor" in Section 1 of Part 1 of Schedule 1 to the SFO. "Non-Institutional Professional Investor" refers to investors that fall under paragraphs (j) of "professional investor" in Section 1 of Part 1 of Schedule 1 to the SFO.



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### Key features of HK SPAC regime - De-SPAC Transaction



Full application of New Listing Requirements

Size of De-SPAC Target

Mandatory independent

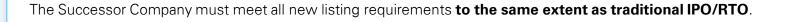


Shareholder vote on De-SPAC Transaction



Redemption option of SPAC Shares

**Completion deadline** 



The fair market value of the De-SPAC Target should be at least 80% of funds raised by the SPAC from the SPAC IPO (prior to any redemption).

Must be **Professional Investors** and constitute a **minimum percentage** of the **negotiated value of De-SPAC Target** (see table below), of which **at least 50%** must come **from at least three Sophisticated Investors**\*.

Negotiated value of De-SPAC Target ("NV")	Minimum independent PIPE investment (as % of NV)
< HK\$2 billion	25%
>= HK\$2 billion but < HK\$5 billion	15%
>= HK\$5 billion but < HK\$7 billion	10%
>= HK\$7 billion	7.5%
> HK\$10 billion	Below 7.5% (on case-by-case basis)

Must be approved by SPAC shareholders at a general meeting with SPAC Promoters and shareholders with a material interest in the transaction abstaining from voting.

**Must be given to SPAC shareholders** in the vote on (i) a material change in SPAC Promoters; (ii) a De-SPAC Transaction; and (iii) extension of completion deadline. **No alignment of voting with redemption** is required.

Must be announced within 24 months and completed within 36 months from the SPAC listing date.

\* "Sophisticated Investor" is defined as an asset management firm with assets under management of at least HK\$8 billion or a fund with a fund size of at least HK\$8 billion. A fund managed by a fund manager that has assets under management of at least HK\$8 billion would also qualify as a Sophisticated Investor for this purpose.







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